

MINUTES

Central Committee

8.27.26

MEMBERS PRESENT: J. Santoyo-Zamora, S. Frey, T. Fritter, P. Haney

MEMBERS EXCUSED: K. Demick

OTHERS PRESENT: P. Sheehan, K. Massetti-Moran

At 2PM, Chair Fritter called the meeting to order and requested that the Secretary call the roll.

Chair Fritter paused for public comments. None sought recognition in this regard.

Chair Fritter recognized representatives from OHR for the purpose of providing a report.

OHR representatives provided a report in which they detailed the new hires in new positions of OHR.

Discussion was heard regarding the status of open positions and the strategies being considered to fill these vacancies. Concern was expressed about the workload increase on FP&M employees due to unfilled positions in custodial work and the increase in safety concerns and number of accidents occurring due to these vacancies.

Reply came that 32 positions have been identified for posting, but the full process can take months. It was noted that questions regarding filling positions could also be put to the leadership of FP&M.

Concern was expressed regarding the transparency of CCF allotments.

Reply came that money has been budgeted for both base building and one-time bonuses and that schools, colleges, and divisions will partner with OHR to allocate resources. It was noted that there is a subjective element to the process and that schools, colleges, and divisions have more detailed information about the performance of employees, but the process will be scrutinized.

Discussion was heard regarding the forming of a compensation committee. Reply came that OHR would welcome an opportunity to engage and collaborate on this level.

Concern was expressed for the safety of employees who are challenged by the operation of scooters and electronic or other personal transportation devices operated by students.

Reply came that this is a serious concern that should be addressed by Student Affairs working with UYPD.

Advocacy was heard for an event acknowledging 2nd and 3rd shift employees.

Chair Fritter recognized the Secretary for the purpose of providing a report. Secretary inquired if there would be any objection to including the presentation of the winner of the Elizabeth S. Pringle Award at the 19 October meeting of Congress. No objection was heard.

Chair Fritter provided a report in which he noted that it was this week in 1927 that Italian immigrants Nicola Sacco and Bartolemo Vanzetti were executed. Chair Fritter noted that he had attended the most recent meeting of the Board of Regents and that he had discussed the infrastructure repair budget with the VCFA in light of the recent chillers crisis. Chair Fritter informed the Committee that they can observe the next Board of Regents meeting via video conference.

Chair Fritter entertained a motion to approve the Agenda for the September meeting of Congress. Mr. Haney moved, seconded by Mr. Santoyo-Zamora, to approve the Agenda. All in Favor. MOTION CARRIED.

At 3:18PM, Ms. Frey moved, seconded by Mr. Haney, to adjourn the meeting. All in Favor. MOTION CARRIED.

Minutes prepared and submitted by: J. Lease / Secretary