

MINUTES

Central Committee

1.25.24

MEMBERS PRESENT: K. Runge, K. Demick, S. Frey, T. Fritter, R. Forbes Wank

MEMBERS ABSENT: None

OTHERS PRESENT: P. Seitz, R. Cramer

At 2PM, Chair Fritter called the meeting to order and instructed the Secretary to note all of those persons present.

Chair Fritter paused for public comments. Mr. Terry Fritter noted that it was on this date in 1972 that Ms. Nan Freeman was killed on a UFW picket line in Florida.

Chair Fritter noted that the Minutes of the previous meeting were being revised and entertained a motion to move their approval to the next Agenda. Ms. Forbes Wank so moved, seconded by Ms. Runge. All in Favor. MOTION CARRIED.

Chair Fritter recognized Vice Chancellor Cramer for the purpose of providing a report to the Committee. Vice Chancellor Cramer noted recent additions to the VCFA website, including the opportunity to provide feedback. Vice Chancellor Cramer said that OHR and FP&M continue to review requirements of English language proficiency tests to qualify for first shift positions. Vice Chancellor Cramer informed the Committee that a 175th campus anniversary event is planned for 2nd/3rd shift on 10 April at Union South. Vice Chancellor Cramer also noted that the State Legislature has approved the Trades agreement.

Ms. Frey arrived.

Discussion was heard over a reported proposal of the Legislature over what was termed free expression.

Discussion was heard over the data showing University Staff lagging behind Faculty and Academic Staff in regard to pay increases and that the gap continues to widen. Support for the idea of longevity pay was heard as part of a solution.

Concern was expressed that at a meeting of the Personnel Policies Procedures and Communications Committee, a new draft of a single HIB Policy was discussed but prior to this there was no shared governance involvement despite claims otherwise from Administration representatives. Reply came that having more than one operating HIB Policy was in itself problematic but that governance should have been involved in the conversations prior to this and it would be examined what took place regard to representation. Discussion was heard that two policies in regard to HIB are appropriate as the University Staff hold positions that make them more vulnerable and leave them less empowered compared to the others.

Ms. Demick arrived.

Discussion was heard in regard to Transportation policy, with objections being heard to the current state of snow plowing by the City of Madison and the denial of a parking amnesty the day after Christmas. Reply came that the denial of the amnesty would be examined.

Objection was heard to the use of 'inequality' language in a campus document that was provided to a committee.

Concern was expressed regarding some of the particulars of the proposed implementation of the 'workday' time reporting system, in particular the installation of time clocks. Confusion was expressed as to whether time clocks would be utilized only in existing areas where they are presently or in some form for all hourly employees. Reply came that the specifics of this proposal will be examined in order to clarify the details.

Concern was expressed over the proposal to move University Staff from a calendar year arrangement to a fiscal year schedule and the negative impacts this might have.

Clarity was sought as to how the lump sum payments disbursed this year could be counted as 2023 earnings as has been reported by OHR.

Concern was expressed that the methods of travel reimbursement available are pricing people out of taking part in opportunities that require such costs.

Chair Fritter recognized the Secretary for the purpose of a report. Secretary noted that the meeting dates for the Central Committee for the remainder of the term have been released.

Chair Fritter opened discussion on the draft of the Agenda for the February meeting of Congress. Secretary reviewed the items on the Agenda and noted that this would be the final correspondence meeting for this term. Ms. Demick moved, seconded by Ms. Forbes Wank, to approve the Agenda. All in Favor. MOTION CARRIED.

AT 3:10pm, Ms. Runge moved, seconded by Ms. Frey, to adjourn the meeting. All in Favor. MOTION CARRIED.

Minutes prepared and submitted by: J. Lease / Secretary