

MINUTES

Central Committee

11.29.22

MEMBERS PRESENT: T. Fritter, R. Forbes Wank, K. Runge, S. Frey

MEMBERS ABSENT: C. Morales (EXCUSED)

OTHERS PRESENT: R. Cramer, J. Horn

At 2pm, Chair Fritter called the meeting to order and instructed the Secretary to record all of those present.

Chair paused for public comments. Mr. Terry Fritter noted that it was this week in 2009 that the largest class action lawsuit in history was settled against WalMart.

Chair Fritter directed the attention of the Committee to the draft Minutes of the previous meeting. Ms. Forbes Wank moved, seconded by Ms. Runge, to approve the Minutes. All in Favor. MOTION CARRIED.

Chair Fritter recognized Vice Chancellor Rob Cramer for the purpose of providing a report.

VCFA Cramer submitted a document that provided responses to questions previously raised by the Committee in meetings with the Vice Chancellor.

Discussion was heard in regard to ESL services and how if they were to be increased would prepare employees for English language proficiency exams. It was further discussed that problems are created by leaving positions vacant that could be filled by those employees who have not taken or passed such exams. Vice Chancellor Cramer replied that he was committed to employee advancement.

Vice Chancellor Cramer emphasized his commitment to the recognition of employees to express themselves through shared governance, including meetings of Congress and committees, with translation and interpretation services present.

Discussion was heard in regard to the advantages and drawbacks of a decentralized campus environment.

Concern was expressed that a floating holiday allotment is an insufficient response to those workers who object to being paid straight pay on holidays that fall on a Sunday.

Discussion was heard regarding the positive morale affect that was realized upon the granting of a parking amnesty the day after Thanksgiving.

Concern was raised over the issue of 'pay status' vs. 'work status'.

Discussion was heard that there is a request that personal holiday time be extended so that custodians can take the day after thanksgiving off. Reply came that granting of such time is related to operational needs, but that flexibility in this regard can be examined.

Vice Chancellor Cramer stated that he wants to create as many pathways and ladders to career advancement as possible, to maintain a strong EAO program, and to secure sufficient resources to invest in employees.

Vice Chancellor Cramer noted that University Relations has now been split into two groups. The new group will focus on strategic communications.

Question was raised in regard to who will occupy the space previously used by computer sciences. Reply came that it will probably be renovated and repurposed.

Concern was raised in regard to the Richland Center campus and what happens to those displaced. Reply came that it is a difficult and unfortunate situation for the community, but at this time the exact number of jobs in question is not known.

Chair Fritter provided a report to the Committee in which he noted he attended portions of the Diversity Forum along with the Secretary and also participated in the shared governance leadership sessions with the final four candidates for Chief Human Resources Officer. Chair Fritter further noted that he attended a meeting of the Board of Regents and the Statewide Shared Governance meeting.

Chair Fritter directed the attention of the Committee to the draft Agenda for the December meeting of Congress. Ms. Runge moved, seconded by Ms. Frey, to approve the Agenda. All in Favor. MOTION CARRIED.

At 2:55PM, Ms. Forbes Wank moved, seconded by Ms. Frey, to adjourn the meeting. All in Favor. MOTION CARRIED.

Minutes prepared and submitted by: J. Lease / Secretary