

MINUTES

Personnel Policies Procedures and Communications Committee

8.31.22

MEMBERS PRESENT: C. Varrige, C. Stodd, H. Stone, C. Rohde-Szudy, C. Armour

MEMBERS ABSENT: None

OTHERS PRESENT: P. Seitz, T. Fritter

At 2PM, in the absence of a Chair, the meeting was called to order by the Secretary.

The Secretary paused for public comments. Mr. Terry Fritter thanked those on the Committee for their willingness to serve. Mr. Fritter also noted that it was this week in 1904 that the Pullman Strike was suppressed, an event that helped lead to Labor Day being designated a national holiday.

The Secretary briefed the Committee in regard to those obligations under Wisconsin Open Meetings and Records requirements.

Secretary opened nominations for Chair. Unanimous consent was heard that without objection, Cecilia Stodd would serve as Chair for the term of the Committee.

Chair Stodd recognized Mr. Paul Seitz for the purpose of providing a report in regard to the West District Campus Plan.

Mr. Seitz explained the parameters of the plan and the principles to grow revenue, noting that in September there would be public sessions in which input will be sought. Mr. Seitz also noted that he would meet with shared governance as often as requested. Mr. Seitz explained how real estate assets might be used to generate revenue that can be returned to the institution.

Clarification was requested regarding the UW's relationship with the VA in regard to the project. Reply came that the UW was prepared to meet with the VA in the same manner that it was meeting with everyone who is physically in the district and those invited to meet may or may not choose to do so.

Concern was expressed in regard to the disruption of parking. Reply came that some surface lots may be replaced by structures.

Question was asked if this project might affect the campus status as a land grant. Reply came that land can be sold to research park and proceeds available to the university long term and that the land grant mission would not be jeopardized.

Question was raised as to the involvement of Madison Metro. Reply came that Madison Metro has not been directly involved as that has fallen to Campus Relations, the Architect, and Transportation.

Chair Stodd opened discussion on priorities for the coming term.

Discussion was heard that the Committee should continue to engage the Administration in regard to the West District Plan.

Discussion was heard that the status of disciplinary letters in personnel files should be examined.

Discussion was heard in regard to the TTC structure.

Discussion was heard in regard to attendance incentives, compensation and recruitment and retention plans.

Discussion was heard regarding an examination of the Madison Metro Redesign and overall campus mobility.

Discussion was heard that clarification is needed regarding remote work agreements.

Discussion was heard that results of the campus climate survey should be reviewed.

Secretary noted that he could begin the process of seeking subject matter experts regarding the areas of concern.

At 3:14PM the meeting was adjourned.

Minutes prepared and submitted by: J. Lease / Secretary