

## MINUTES

### Central Committee

8.25.22

MEMBERS PRESENT: T. Fritter, R. Forbes Wank, K. Runge, C. Morales, S. Frey

MEMBERS ABSENT: None

OTHERS PRESENT: J. Horn, J. Perkins

At 2pm, Chair Fritter called the meeting to order and instructed the Secretary to record those present.

Chair Fritter paused for public comments. Mr. Fritter noted that it was this week in 1970 that the New Year's Gang bombed the Sterling Hall building on campus in protest of the US military presence at the University. A plaque installed there memorialized the victims.

Chair Fritter directed the attention of the Committee to the draft Minutes of the previous meeting. Ms. Runge moved, seconded by Ms. Wank, to approve the Minutes. All in Favor. MOTION CARRIED.

Chair Fritter recognized Mr. John Horn for the purposes of providing an update regarding the priorities of the VCFA Office.

Mr. Horn noted that he strategic priorities were established with key performance indicators built in so that progress can be tracked via a dashboard.

Mr. Horn provided further details noting that prioritized areas of concern include people, revenue, built environment, sustainability, administrative information, data and analytics.

Clarification was sought regarding where TTC fits in. Reply came that TTC comes under the ATP.

Question was raised as to the involvement of OHR in the prioritization. Reply came that OHR was involved at a high level.

Concern was raised regarding the issue of salary compression. Concern was further expressed that DMC's and lump sums are insufficient to close such gaps. Reply came that pay equity issues have been recognized and will be addressed in phase II.

Concern was expressed regarding the sustainability status of the campus and the negative press generated by same. Reply came there is work to do but improvements are being made.

Mr. Horn continued his report by providing updates regarding construction projects and COVID protocols and employee morale initiatives.

Concern was expressed regarding the disparity between those who report for work and those who work remotely.

Reply came that the VCFA Office is exploring policies and has engaged OHR as well as Legal Affairs in regard to addressing the burdens of the employees mentioned.

Concern was expressed regarding the advancement of Custodial employees, particularly those who wish to advance from night to day shift and are required to complete an English language proficiency test.

Reply came that English language classes are available on campus but the policies associated with the advancement will be examined to determine if they are appropriate.

\*\*\*the committee stood informal\*\*\*

Chair Fritter recognized the Secretary for the purpose of a report. Secretary reviewed possible dates of upcoming meetings.

Chair Fritter provided a report to the Committee in which he reminded them of the 14 October American / Chinese Friendship event. Chair Fritter also noted that he and the Vice Chair were scheduled to meet with the President of the UW System.

Chair Fritter recognized the Secretary to provide details on the draft Agenda for the September meeting of the Congress. Secretary reviewed each Agenda item. Ms. Forbes Wank moved, seconded by Ms. Frey, to approve the Agenda. All in Favor. MOTION CARRIED.

At 3:11PM, Ms. Forbes Wank moved, seconded by Ms. Morales, to adjourn the meeting. All in Favor. MOTION CARRIED.

Minutes prepared and submitted by: J. Lease / Secretary