MINUTES
Personnel Policies Procedures and Communications Committee
8.25.21

MEMBERS PRESENT: B. Peters, C. Stodd, K. Schultz, L. Normand
MEMBERS ABSENT: A. Smeaton (EXCUSED)
OTHERS PRESENT: T. Fritter

At 2:30PM, the Secretary opened the meeting in the absence of a Chair. Secretary called the roll and made note of all others present.

Secretary briefed the Committee on the obligations regarding Wisconsin Open Meetings and Records requirements.

Secretary paused for public comments. Mr. Terry Fritter noted that it was on this date in 1970, that women in 90 cities participated in a strike for equality. Mr. Fritter further commented that he hoped in their future work, the Committee would seek transparency from the administration in regard to the awarding of employee bonuses and pursue the question of practices as they relate to the goal of work/life balance.

The Secretary opened nominations for the position of Committee Chair. Unanimous consent was hard for Ms. Barbara Peters to serve as Chair.

Chair Peters opened discussion in regard to which issues the committee wishes to focus their attention in the coming term.

Discussion was heard in regard to the presentation of a document to staff that sought employee compliance with COVID response protocols but that some of those, related to social distancing, now seemed out of date. Clarification was sought in this regard as well as in regard to other workplace protocols being prepared for the return of employees. Additional discussion was heard in regard to clarification being sought in general when it came to workplace safety as well as to the strategy being employed for communicating such protocols.

Discussion was also heard in regard to the possibility of receiving a briefing on the Title and Total Compensation Project prior to its November implementation and specifically what measures are being developed to address the issue of wage compression.

Chair Peters polled the membership as to what days and times might be most appropriate for future meetings.

At 3:02PM, Ms. Schultz moved, seconded by Ms. Stodd, to adjourn the meeting. All in Favor. MOTION CARRIED.

Minutes prepared and submitted by: J. Lease / Secretary