At 2PM, in the absence of a Chair, the meeting was called to order by the Secretary who noted all of those present.

Secretary reviewed obligations in regard to Wisconsin Open Meetings/Records requirements.

Secretary paused for public comments. Mr. Terry Fritter noted that it this week that Elizabeth Gurley Flynn, labor and feminist activist, was born.

Ms. Valeo arrived.

Secretary opened nominations for Chair. Ms. Lenz nominated Terry Fritter who accepted. Without objection, unanimous consent was recorded and Mr. Fritter installed as Chair.

Secretary opened nominations for Vice Chair. Mr. Fritter nominated Molly Lenz, who accepted. Without objection, unanimous consent was recorded and Ms. Lenz installed as Vice Chair.

Chair Fritter opened discussion on the Administrative Program Transformation, and recognized Mr. Nicholas Tincher and Ms. Moria Perez in order to provide a briefing for the Committee.

Committee was briefed that analysis began two years ago in regard to the IT Systems which revealed administrative complexity which required right sizing to provide a reimaging of the administrative infrastructure. It was stated that administrative complexities restrain the mission and that metrix and reporting systems are currently insufficient. The goal is to implement intentionally designed business processes and enhanced decision support which build a program on the foundation of change management. Representatives of APT informed the Committee they are currently in the pre-planning stage.

Representatives of APT also informed the Committee that a shadow inventory system was provided by Huron. Representatives noted that a program enablement team will be utilized to cut across the pillars of strategy and an assessment has been conducted to determine cultural readiness. It was noted that the implementation phase begins late 2020 and runs for three years.

In response to an inquiry it was noted that materials will be translated utilizing Cultural and Linguistic Services.

Ms. Fisher arrived.
Questions were raised as to how the program might improve the work life of University Staff employees. Reply came that the program is designed to get at the root cause of issues which will force examination of policies and it was noted this might include such things as the payroll calendar as it relates to benefits payments. It was further noted that traditional engagement opportunities will be a priority and that the change strategy will eventually be a System wide project. It was reported to the Committee that in order to build relationships and trust that creates a model of change, there would have to be language that resonates with the community. In response to an inquiry it was stated that the UW System Administration will provide a Change Liaison.

Question was raised if there would be a contact person in each work area. Reply came that subject matter experts will be identified throughout campus to work with functional teams in order to provide the perspective of the end user.

Discussion was heard in regard to the possible value of development of combined committees that would include governance that could in turn act as an information pipeline.

Chair Fritter opened discussion on the draft Agenda for the August Congress meeting. Secretary noted each individual item on the draft.

Concerns were expressed in regard to the TTC presentation and it was noted that there was a desire for the majority of the time allotted be reserved for questions. Discussion was heard that prior presentations have been repetitive without highlighting new information. Discussion was heard that greater emphasis should be put on the subject of job levels and career paths. Secretary replied that he would express these concerns to those presenting on the TTC Project. Request was made that power point slides might be released in advance of the meeting rather than at the conclusion.

Discussion was heard in regard to what outstanding items might be in the queue for future Agenda items and how they come to be placed on which Agendas, particularly as it relates to prioritization. Secretary noted the ongoing challenge to scheduling items that compete, including requests from the Administration, requests from Committees, as well as requests from Congress or beyond. Chair Fritter clarified that all incoming requests are made known to the Committee even if they are not included on an Agenda.

Ms. Fisher moved, seconded by Ms. Peters, to approve the Agenda as submitted. All in Favor. MOTION CARRIED.

Chair Fritter opened discussion on the schedule of Central Committee meetings through the end of the year. Secretary provided and reviewed a proposed schedule. General agreement was heard in regard to the dates indicated.

At 3:28PM, Ms. Lenz moved, seconded by Ms. Peters, to adjourn the meeting. All in Favor. MOTION CARRIED.

Minutes prepared and submitted by: J. Lease / Secretary