MINUTES

Classified staff

Personnel Policies and Procedures Committee

UW-Madison

4.6.15


Members Absent: M. Murray (Excused)

Others Present: Z. Mufti

At 1:30PM, Chair Kerl called the meeting to order.

Ms. Czynszak-Lyne moved, seconded by Ms. Transue, to approve the Minutes of the previous meeting. All in Favor. MOTION CARRIED.

Ms. Czynszak-Lyne moved, seconded by Ms. Transue, to approve the Temporary Employee Policy. All in Favor. MOTION CARRIED.

Ms. Czynszak-Lyne moved, seconded by Ms. Coshenet, to approve the University Staff Appointment Types Policy.

Discussion was heard regarding section C, heading III. General agreement was heard that it should be made to be the fixed term appointments for retirees subject to the two year max without renewal.

Discussion was opened on the Recruitment Assessment and Selection Policy draft.

Discussion was heard regarding the waiver of reasons regarding hiring of spouse or partner. Concern was expressed that it circumvents the merit aspect of the policy.

Discussion was heard on Heading III of Section A. General agreement was heard to change “hiring administrators should strive to” to “hiring administrators are responsible for”. General agreement was heard that “decisions” and “status” should be flipped in No. IV.

Discussion heard regarding heading II of Section B. Concern expressed that the word “fairness” is too subjective. In addition, under No. iii, discussion was heard that it is ambiguous to refer to “most” rather than all, positions being publically posted. General agreement was heard to switch the last sentence to the first, in order to clarify that the internal recruitment would be an exception.

Discussion was heard regarding the minimum posting period for standard recruitment.

Discussion was heard regarding ways to post positions beyond the current channels.
At 3PM, Ms. Czynszak-Lyne moved, seconded by Ms. Grubb, to adjourn the meeting. All in Favor.
MOTION CARRIED.

Minutes prepared and submitted by: N. Maney