MINUTES

Classified staff
Personnel Policies and Procedures Committee
UW-Madison

01.20.15


Members Absent: D. Transue

Others Present: P. Sheehan

At 8:30AM, Chair Kerl called the meeting to order.

Ms. Czynszak-Lyne moved, seconded by Ms. Bauer, to approve the Minutes of the previous meeting. All in Favor. MOTION CARRIED.

Chair Kerl paused to take comments from the public, none sought recognition.

Chair Kerl opened discussion on the Probationary Policy and asked for a review of changes to the draft.

Discussion heard that draft should reflect that it does not apply to Academic Staff.

Discussion was heard regarding the definition of the category, ‘Blue Collar’.

Discussion was heard regarding the definition of “fixed-term terminal” employees as referenced in the document.

Discussion was heard regarding the use of an exit interview with HR to be able to identify problems with the Probationary Policy.

Question was raised asking for clarification on the select titles that may be extended in their probation. Discussion was heard that the language is too vague and that it could apply to any position.

At 10:30am, Ms. Czynszak-Lyne moved, seconded by Ms. Murray, to adjourn the meeting. All in Favor. MOTION CARRIED.

Minutes prepared and submitted by: N. Maney