MINUTES
UW-Madison Classified Staff Executive Committee
06.25.15


Members Absent: L. Meinholz (Excused), N. Hilmanowski (Excused)


At 2:00PM, Chair Kutz, called the meeting to order.

Ms. Czynszak-Lyne moved, seconded by Mr. Pond, to approve the Minutes of the previous meeting. All in Favor. MOTION CARRIED.

Chair Kutz paused to accept public comments. Mr. Fritter noted the anniversary of the ‘Battle of the Little Bighorn’ noting it as a victory for Native Peoples.

Mr. Kutz opened discussion on the composition and catalog of classified staff shared governance committees, directing the attention of the committee to a list provided.

Ms. Czynszak-Lyne moved, seconded by Mr. Petters, to extend the Congressional Bylaws Committee and the terms of its members, to 1 September, 2015. Secretary noted there will be two vacancies based on outgoing members of Congress. All in Favor. MOTION CARRIED.

Discussion heard regarding participation of CSEC members on committees via designated seats. Discussion heard that such participation creates continuity.

Discussion heard regarding possible scope and charge of a future Communications Committee.

Discussion heard regarding the vacancy on the Nominations Committee. Discussion heard that it should be proposed that a slate of candidates be forwarded from Nominations Committee to CSEC and CSEC will select the nominee. Secretary informed Committee that Nominations has already filled a previous vacancy by choosing a nominee and sending that name to CSEC for confirmation. General agreement heard that the usual process should remain in place in this regard.

Chair Kutz opened discussion on the agenda of the next Congress meeting. Discussion heard regarding how to introduce candidates for Congressional Liaison and if they should be afforded speaking time. General agreement heard that candidates will be introduced by name, job title and department by Chair Kutz during the CSEC Report segment of the agenda.

Chair Kutz opened discussion on vacant Congressional seats.

Discussion heard regarding a possible permanent ‘elections/nominations committee’ to address issues associated with vacant seats. Concern expressed over creating similar committees simultaneously with Congress creating committees with similar duties.
Liaison expressed commitment to follow up on the concerns expressed by members of Congress and viewed the creation of a Congressional Communications Committee as having a broad mandate that included how to conduct district outreach.

Discussion heard that communications, elections and filling vacancies are all linked. Discussion heard that focus should be put on candidate recruitment during the election period rather than on filling vacancies after the election. Discussion heard that those residing in vacant seats should be encouraged to participate in other ways in shared governance so that they may consider a candidacy in the future.

Chair Kutz recognized Mr. Rebholz to report on the nominees forwarded by the Nominations Committee for various positions. A list of nominees was provided.

Ms. Czynszak-Lyne moved, seconded by Mr. Pond, to approve Kate Bartlett As the nominee to and Isaac Lee as the Alternate for the Academic Planning Council. All in Favor. MOTION CARRIED.

Ms. Czynszak-Lyne moved, seconded by Newton, to approve Lance Raney as the nominee to, and Gary Pine as the Alternate for the Campus Planning Committee. All in Favor. MOTION CARRIED.

Ms. Czynszak-Lyne moved, seconded by Mr. Petters, to go into closed session per Open Meetings exemption: Wis. Stats. 19.85( 1) ( c ) and (f). All in Favor. MOTION CARRIED.

Mr. Fritter was excused from this portion of the meeting.

***closed session***

Ms. Czynszak-Lyne moved, seconded by Mr. Petters, to return to open session.

Mr. Newton moved, seconded by Mr. Petters, to approve Terry Fritter, Nathan Maney, Lucas Zeimet, Linda Meinholz and Tom Handland, with Vicki Krasel as an Alternate, for the Congressional HR Design Policy Advisory Committee.

Roll Call Vote requested.

Seat 1 (Czynszak-Lyne) – NO
Seat 2 (Newton) – YES
Seat 3 (Petters) – YES
Seat 4 (Meinholz) – Absent-excused
Seat 5 (Fritter) – YES
Seat 6 (KUTZ) – YES
Seat 7 (Droes) – NO
Seat 8 (Pond) - Abstain
Seat 9 (Hilmanowski) – Absent-excused

MOTION CARRIED.

Ms. Czynszak-Lyne moved, seconded by Ms. Droes, to instruct the Nominations Committee to seek balance of job category and point of view when selecting nominees.

Discussion heard that the Nominations Committee has always fulfilled its Charge which includes such instructions. Concern expressed that the HR Design Policy Advisory Committee lacked anyone from Office Support. Discussion heard that other committees have been constructed without any representation from 2nd or 3rd shift, trades, blue collar or other categories and prior suggestions to ensure balance on committees through designated seats of these categories were ignored or defeated in votes by CSEC. Discussion heard that this motion will be viewed as antagonistic by the Nominations Committee and that while the specific category of ‘Office Support’ may not be included, office workers are on the list of nominees for the committee in question.

Motion carried with Fritter, Newton and Petters voting against.*

Vice Chancellor Darrell Bazzell was welcomed by the Committee. Chair Kutz posed the question of how to fill Congressional vacancies.

Vice Chancellor Bazzell responded that such issues should be addressed in the Congressional Bylaws but that an interim solution is possible as long as it does not interfere with the election system that is already working so well. Vice Chancellor Bazzell also noted that attention would be given to developing a robust participation in the election process to prevent vacancies. Vice Chancellor Bazzell cautioned that prior to proceeding with any plan one should be mindful of who has the proper authority to implement such plans, noting that any plan approved by CSEC should be brought to Congress for their consideration, tweaking and ultimate approval.

Secretary of the Academic Staff Heather Daniels was recognized to describe the system in use for their units of shared governance. Vice Chancellor Bazzell acknowledged the success of the Academic Staff in this regard while noting that their program is specific to their culture.

Question was raised as to the status of the participation and leave policy. Mr. Patrick Sheehan of the Office of Human Resources said that while the draft of the policy is still under consideration and review, he is handling individual questions of participation, some of which have received the attention of the Vice Chancellor.

Vice Chancellor Bazzell concluded in this regard a person willing to participate in shared governance should not be forced to have to choose to participate in only one way or only on one committee while at the same time they should be sensitive to the needs of their workplace.

Question was raised as to the office move being conducted by FP&M and why an outside vendor was being engaged rather than using campus personnel.
Vice Chancellor Bazzell responded that while he was unfamiliar with the specific situation, FP&M has in the past supplemented staff for large projects as there is not always sufficient staff available internally to complete projects with a large capacity and tight deadline.

Vice Chancellor Bazzell was excused with the thanks of the Committee.

At 4:00PM, Mr. Newton moved, seconded by Ms. Droes, to adjourn the meeting.

Minutes prepared and submitted by: J. Lease / Secretary

*This motion was reconsidered at the next CSEC meeting and defeated.*