
Members Absent: None


At 2:00PM, Chair Kutz, called the meeting to order.

Ms. Czynszak-Lyne moved, seconded by Mr. Pond, to approve the Minutes. All in favor with the exception of Mr. Petters who abstained. MOTION CARRIED.

Chair Kutz paused to accept public comments before the committee. None sought recognition.

Chair Kutz recognized the Secretary regarding the agenda for the Congress meeting of 15 June. Secretary noted the addition of an action item related to the approval of a new 2015 Congressional schedule which included an orientation meeting in July, separate from the regular July business meeting of the Congress.

Chair Kutz directed the attention of the Committee to the planned outline for the orientation meeting for Congress and thanked the members of the Communications Committee for providing the structure and the subject matter that they felt necessary to cover in such a session.

Chair Kutz recognized Mr. Bob Lavigna of the Office of Human Resources for the purpose of a providing a briefing on the HR analysis and response to Congressional amendments on the Probationary Policy draft. Seven amendments were proposed, three of which were accepted by HR, two of which have modifications.

Chair Kutz directed the attention of the Committee to a chart detailing eliminated positions. Mr. Mark Walters of OHR described the chart as “a snapshot in time” as there could be changes in the near future. Question was raised if there will be position description changes to reflect the eliminated jobs so that responsibilities are clear. Reply came that discussions with FPM have taken place to adjust service levels. Question was raised if layoff plans have all been submitted and reviewed by HR. Answer was in the affirmative.

Mr. Lavigna and Mr. Walters were excused for the remainder of the meeting.

Discussion was heard, and the Secretary instructed, to inquire if Mr. Lavigna would be willing to present the HR response to Congressional amendments on all policy drafts at the 22 June Congress meeting.

Chair Kutz recognized Mr. Keith Kerl, Chair of the Personnel Policies and Procedures Committee. Mr. Kerl noted that at the most recent meeting of the committee questions were raised about sick leave
conversion and at the next meeting the committee will formalize their proposed amendments to the
transitional compensation policy.

Chair Kutz recognized Mr. Riley Garcia, Chair of the Nominations Committee, for the purpose of
reporting the motions of the committee in regard to vacancies on Chapter 6 Committees.

Ms. Czynszak-Lyne moved, seconded by Ms. Droes, to continue the meeting in closed session pursuant
to Open Meetings exemption: Wis. Stats.19.85(1)(c),and (f). All in Favor. MOTION CARRIED.

***closed session***

Ms. Czynszak-Lyne moved, seconded by Mr. Fritter, to return to open session. All in Favor. MOTION
CARRIED.

Ms. Czynszak-Lyne moved, seconded by Ms. Hilmanowski, to approve the appointment of Ozzyie Chen
to the committee on campus climate and diversity.

Mr. Fritter moved, Mr. Newton seconded, to approve the appointment of Ms. Veronica Sundal to the
Advisory Committee or the Office of Equity and Diversity

Ms. Czynszak-Lyne moved, Ms. Hilmanowski seconded, an amendment to make the appointment
provisional, upon the approval of the Office of the Secretary of the Faculty.

Opposition heard that the amendment is out of order and that the Chair should rule it as such. Chair
ruled the amendment to be in order.

Opposition to the motion to amend heard based on the lack of any provisions in the committee
description that would prevent the appointment of the nominee.

Support for the amendment heard on the grounds that it seeks to preserve the integrity of the
Nominations Committee by seeking advisement of the Secretary of the Faculty office.

Opposition to the motion to amend heard on the grounds that the Nominations Committee had already
followed their charge and that of the Chapter 6 committees appropriately and the amendment calls into
question that integrity.

Amendment passed with three members voting in opposition (Newton, Fritter, Meinholz). MOTION
CARRIED.

Roll call vote on motion as amended: Seat 1 – YES, Seat 2 – YES, Seat 3 – YES, Seat 4 – NO, Seat 5 – YES,
Seat 6 – YES, Seat 7 – YES, Seat 8 – YES, Seat 9 – YES. MOTION CARRIED.

Mr. Pond moved, seconded by Mr. Newton, to approve the appointment of Kelly Lyle to the Labor Codes
and Licensing Committee. All in Favor. MOTION CARRIED.
Chair Kutz provided a report on the Statewide Shared Governance Council teleconference. Chair Kutz noted that UW-Lacrosse has outsourced the position of a Painter and that concern was expressed in this regard as an illustration of the continuous eroding of classified staff positions.

Chair Kutz recognized the Secretary for a report. Secretary reported that Congressional election ballots will be counted at the CSEC meeting of 4 June which will have a 1pm start time. Secretary further reported that the office assistant, Ms. Pakou Thao, will be working only Mondays and Tuesdays, starting in June, as she transitions to a full time position in July on campus.

Chair Kutz opened discussion on responding to proposed changes to Regent Policy 6-4. Chair Kutz directed the attention of the committee to the response prepared by academic staff shared governance. Chair Kutz suggested the committee could consider options ranging from no response, to individual responses, to a group response on behalf of classified staff shared governance. General agreement was heard in support of using the language from the academic staff response as a guide to produce a group response from CSEC on behalf of classified staff.

Ms. Czynszak-Lyne moved, seconded by Ms. Droes, to consult with academic staff regarding modifications to their draft language before sending a response to the Board of Regents regarding their proposed changes to Policy 6-4. All in Favor. MOTION CARRIED.

Chair Kutz opened discussion on the draft of the CSEC Bylaws. Discussion began in the section marked, ‘CSEC Bylaws’ and continued into the section on committees. Discussion was suspended so that the Chair could recognize Vice Chancellor Darrell Bazzell.

Chair Kutz recognized Vice Chancellor Darrell Bazzell. Vice Chancellor Bazzell made himself available for questions from the Committee.

Chair Kutz reported that the Professional Development and Tuition Committee had nearly expended its full allotment of $17,000 and inquired if this amount would be renewed in the new fiscal year. Reply was in the affirmative that the intention is to maintain all professional development funds on campus.

Chair Kutz noted that the PDTC wishes to launch an aggressive outreach campaign regarding the availability of such funds and inquired as to the timing of such a campaign. Reply came that it would be best to wait until after 1 July and launch the campaign under the ‘University Staff’ title.

Vice Chancellor Bazzell also provided a brief update on the State Budget process, noting that the Chemistry building had been approved but that for the first time the construction of an academic building was contingent on private funds the UW would have to raise.

Question was raised as to how to respond to classified staff inquiries regarding the future of a raise in wages. Reply came that the ability to respond is limited. Vice Chancellor Bazzell noted that even with flexibility and Regent approval the capacity of funds is limited.

Question was raised if a differential could be examined for an increase for off shift workers. Reply came that the coming impact of a rise in health care co-pay is significant and that a comprehensive wage and
title study is a year away and that questions should be examined as to what might be able to be done
prior to the completion of the study. Vice Chancellor Bazzell said that he was prepared to examine such
questions and to have a conversation about what can be done in the near term and that such a
conversation needs to be guided by values.

Question was raised regarding putting into place a flex time policy that demonstrates the
administrations’ commitment to the staff.

Vice Chancellor Bazzell acknowledged that he heard similar feedback regarding flex time at the E.I.D.
evening session event.

Question was raised if it would be possible to have the Chancellor address the newly elected Congress
once it is seated. Reply came that her office would be favorable to such a request but it should be filed
with her early and a September appearance is likely the most opportune time for her to appear.

Vice Chancellor Bazzell concluded his remarks by thanking those engaged in shared governance and for
the progress made on completing the review of HR Design policy drafts.

At 4:00pm, Ms. Droes moved, seconded by Mr. Pond, to adjourn the meeting. All in Favor. MOTION
CARRIED.

Minutes prepared and submitted by: J. Lease / Secretary